

# WELFARE e ERGONOMIA

ANNO X  
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## Call for Paper Welfare e Ergonomia 1/2024

Labour exploitation, rights and health in contemporary society  
edited by Marco Omizzolo

The numerous political, regulatory and economic changes that have affected Italy over the last thirty years have produced profound transformations in social organization, in the related legal system, in the labor market and in welfare policies (Abbatecola, Filippi, Omizzolo, 2022). These transformations also derive from a globalization that has privileged the recruitment and use of manpower under rules that have led to states of vulnerability, precariousness, and subordination for millions of people (Martell, 2011; Omizzolo, 2019).

The spread of exploitation does not only concern the so-called 3D jobs (dirty, dangerous, demanding) but also technologically advanced production sectors such as logistics, care givers, the gig economy, trade, and advanced industrial activities (Aa.Vv., 2022). These conditions are followed by a growing exposure of workers who are victims of exploitation to precarious health conditions, to disabling or fatal pathologies, to accidents that compromise their psycho-physical health. The articulation of this system, which also involves various mafia organizations, does not appear to depend on whether the migrants reside in Italy but on the formal and informal regulations in force and on the specific organization of the national and international labor market, together with the welfare policies in force, often distant from social needs and the demand for rights of exploited and marginalized citizens, and those of health. In the case of women and minors, as some ethnographic research highlights (WeWorld, 2022), there are sophisticated forms of exploitation, segregation and violence aimed at determining their subordination.

The monograph aims to investigate the organization, diffusion, and evolution of the system of labor exploitation in Italy and its effects on psycho-physical health and on the welfare system. Specifically, the proposals, both empirical and theoretical, should focus on the following topics:

- living conditions and exploitation of male and female workers and their families in the various sectors of the Italian production system;
- the various forms of recruitment (*caporalato*) and employment of Italian and foreign workers and minors, their working conditions and the various forms of conflict that may be underway;
- the consequences of labor exploitation on the physical and psychological health of the victims;
- access to and use of social services and welfare with reference to the living and working conditions of exploited labor force and its family;
- the initiatives developed to deal with labor exploitation with particular reference to the most advanced production sectors;
- the characteristics of the legislation against exploitation with particular reference to law 199/2016, as well as any proposals for reform;
- verbal and non-verbal language aimed at making labor exploitation invisible;
- limits, results and contradictions of governmental regularization art. 103 of the Relaunch Decree (Legislative Decree No. 34/2020);
- effect of the pandemic on the exploitation system in force in Italy;
- possible relationship between labor exploitation, sovereignty, and nationalism.

Contributions, in Italian, English or French, that present historical studies, reflections on practices, and welfare case studies that have included in their delivery forms and artistic practices of a national and international nature, interrelationship between arts and welfare as practices of social innovation, will be positively evaluated. Potential authors of this issue of Welfare & Ergonomics are invited to submit an abstract of about 3,000 characters (spaces included) by **October 13, 2023**. And, if accepted, by **February 23, 2024**, the contribution in full according to the following subdivision: - theoretical contributions (subject to peer review) of no more than 25,000 characters (including spaces); - empirical research (subject and peer reviewed) of no more than 25,000 characters (including spaces); - practical experiences (not reviewed) not exceeding 15,000 characters (including spaces). For the purposes of evaluation, the abstract must be divided into: - introduction to the subject matter; - scientific frame within which to place the contribution, reconstruction of the national and international debate; - methodological framework adopted and the hypotheses formulated; - the most important and innovative outcomes; - essential bibliographic references.

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